

ROMPETROL RAFINARE S.A.

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To: FINANCIAL SUPERVISORY AUTHORITY

Financial Instruments and Investments Sector

Fax: 021-659.60.51

ROMPETROL RAFINARE S.A.

INTRARE Nr. 10331
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BUCHAREST STOCK EXCHANGE - Regulated market

Fax: 021-256.92.76

From: ROMPETROL RAFINARE S.A.

CURRENT REPORT

In compliance with the provisions of Law no. 24/2017 on issuers of financial instruments and market operations and Regulation no. 5/2018 on issuers of financial instruments and market operations

Report date: December 18th, 2019

ROMPETROL RAFINARE S.A.

Registered Seat: Năvodari, 215 Năvodari Blvd. (Administrative Building), Constanta County

Telephone number: 0241/506100

Fax number: 0241/506930; 506901

Number of registration with the Trade Registry: J13/534/1991

Sole Registration Code: 1860712

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Subscribed and paid-up capital: RON 4,410,920,572.60

Regulated market on which the securities are traded: Bucharest Stock Exchange (market symbol RRC)

Significant events to report: Decision adopted by the Board of Directors of Rompetrol Rafinare S.A. as of December 18th, 2019 concerning changes within the Company's executive management

The undersigned, Rompetrol Rafinare S.A (hereinafter referred to as the Company), hereby publicly inform about the appointment, starting with January 1st, 2020, of Mr. Felix Crudu Teşloveanu in the position of General Manager of the Company instead Mr. Yedil Utekov who will remains a member of the Board of Directors of the Company and will take over the position of Chief Production and Industrial Services Officer.

Mr. Crudu-Tesloveanu has graduated from the Commercial Management Faculty within the "Dimitrie Cantemir" University in Constanta. Felix Crudu-Tesloveanu was the Head of COO Office and his main duties was to coordinate and monitor project implementation within the Operational Business Unit in



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accordance with the strategy of KMG International Group. He has joined KMG International Group ever since 1988, successfully accomplishing various roles – initially at the operational level, passing through Gas Station Manager, Regional Coordinator, Regional Sales Coordinator and then at the management level, gradually occupying the positions of Regional Sales Manager, Sales Director, Operations Director and General Manager of Rompetrol Downstream S.R.L.. He also has held as well the position of General Manager of Rompetrol Moldova and Rominserv Valves IAIFO.

Mr. Yedil Utekov was appointed as General Manager of Rompetrol Rafinare S.A. starting with 12 June 2014. During December 2012 - June 2014, Yedil Utekov has simultaneously held the position of deputy general manager of the company and that of general manager of Rompetrol Petrochemicals SRL - a company entirely held by Rompetrol Rafinare SA (since 13 November 2013).

Before joining the KMG International Group, Yedil Utekov gathered an expertise of over 10 years in the oil and gas industry, working for important companies in Kazakhstan, such as Agip KCO and Atyrau Refinery, part of KazMunayGas – the national oil and gas company in Kazakhstan.

ROMPETROL RAFINARE S.A.

Chairman of the Board of Director

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Saduokhas Meralivev