



Nr. 4040/ 8 July 2025

**To: THE FINANCIAL SUPERVISORY AUTHORITY
BUCHAREST STOCK EXCHANGE****Current Report as per the requirements of the F.S.A. Regulation no. 5/2018**

Date of report: 8 July 2025

ROMPETROL RAFINARE S.A.

Registered office: Navodari, Navodari Boulevard no. 215 (Administrative Pavilion), Constanta County

Telephone number: 0241/506100; 506553

Fax number: 0241/506930; 506901

Registered number in the Trade Register: J1991000534130

Unique Registration Code: 1860712

Subscribed and paid-up capital: 2,655,920,572.60 lei

Regulated market on which securities are traded: BUCHAREST STOCK EXCHANGE (market symbol RRC)

Important event to report: Decision of the Board of Directors of July 8, 2025 regarding changes in the executive management of the Company

The undersigned, Rompetrol Rafinare S.A. (hereinafter referred to as the „Company”), hereby informs the public of the appointment of Mr. Sorin Graure as General Manager of Rompetrol Rafinare S.A., replacing Mr. Florian-Daniel Pop, who will continue his activity within the Company, as Chief Operating Officer. Mr. Sorin Graure's term of office will begin on July 8, 2025 and will end on April 30, 2026.

Mr. Sorin Graure has accumulated over 23 years of experience in the refining industry, holding various managerial roles, such as Development and Services Director, Technical Director, Project Director for the largest improvement program of the Rompetrol refineries, the Delfin Project, which increased the operational results of the Petromidia and Vega platforms and identified new opportunities to fulfill the long-term strategy of both refineries.

Between 2012-2014, Mr. Graure held the position of General Manager of Rompetrol Rafinare S.A. and that of Member of the Board of Directors of RRC, proving his leadership and managerial skills, necessary for the coordination of Rompetrol Rafinare.

Mr. Graure holds a Bachelor of Science degree from Ovidius University, Constanta, Faculty of Petroleum Technology and Petrochemistry.

Yedil Utekov**Chairman of the Board of Directors of
Rompetrol Rafinare S.A.**