

# **Botagoz Sakhariyeva**

, Bucharest, Romania

## **Education:**

**London School of Economics and Political Science (LSE) 2014-2015**

MSc Political Science and Political Economy

Course includes: Game Theory for Political Science, Applied Regression Analysis, Causal Inference for Observational and Experimental Studies and etc.

**City University London: Cass Business School 2011-2014**

BSc (Hons) Investment and Financial Risk Management

Course includes: Financial Mathematics and Business Statistics; Financial Markets, Institutions and Instruments; Further Financial Accounting; Economics; Econometrics; Life Insurance and Pensions; Mathematical Finance and etc.

**St.Clare's College, Oxford 2009-2011**

International Baccalaureate Diploma

Achieved 37 points with 7 (maximum) in Economics and Mathematics

**Linguistic Gymnasium №120, Almaty, Kazakhstan 1999-2009**

Graduated with Attestat of Excellence with 5(maximum) in all 21 subjects

**Student of the Year 2007**

Annual competition based on achievements in study and hobbies, portfolio and performance

**Musical School № 10, Almaty 1999-2007**

## **Work experience:**

**KMG International (Rompetrol), Bucharest Romania March 2026 - Present**

Group Risk & Internal Control Director

- Developing and implementing Group-wide risk management and internal control frameworks
- Leading risk assessment processes across operational, financial, compliance, and strategic risks
- Integrating risk management into strategic planning and key business decision-making
- Establishing risk and internal control reporting for senior management and stakeholders
- Ensuring compliance with internal policies, regulatory requirements, and best practices
- Overseeing Group insurance programs, including policy negotiation and claims management
- Monitoring remediation actions to address identified risks and control gaps
- Promoting risk awareness and coordinating training across the organization

**Teniz Capital Investment Banking JSC, Almaty Kazakhstan**

**Mar 2025-Jan 2026**

**Chief Risk Officer (CRO)**

- Designing and implementing an overall risk management process for the organisation
- Performing risk assessment and risk evaluation
- Establishing the level of risk the organisation is willing to take
- Risk reporting tailored to the relevant audience
- Explaining the external risk posed by corporate governance to stakeholders
- Creating business continuity plans to limit risks
- Conducting policy and compliance audits, which will include liaising with internal and external auditors
- Building risk awareness amongst staff by providing support and training within the organisation

**First Heartland Jusan Invest JSC, Almaty Kazakhstan**

**Mar 2019-Mar 2025**

**Head of Risk Management**

- Designing and implementing an overall risk management process for the organisation
- Performing risk assessment and risk evaluation
- Establishing the level of risk the organisation is willing to take
- Risk reporting tailored to the relevant audience
- Explaining the external risk posed by corporate governance to stakeholders
- Creating business continuity plans to limit risks
- Conducting policy and compliance audits, which will include liaising with internal and external auditors
- Building risk awareness amongst staff by providing support and training within the organisation

**First Heartland Capital JSC, Almaty Kazakhstan**

**Mar 2020-Sep 2021**

**Acting CEO**

- Provision of well-founded and documented advice on overall investment strategy and other aspects of investment management
- Development of an appropriate strategy within the company, preparation and implementation of strategic plans
- Establishment of satisfactory risk systems and control procedures for investment management
- Development and maintenance of internal guidelines to support corporate governance

- Establishment and administration of human resources policies and compensation arrangements

**First Heartland Capital JSC, Almaty Kazakhstan**

**Aug 2018-Mar 2020**

Head of Risk Management

- Designing and implementing an overall risk management process for the organisation
- Performing risk assessment and risk evaluation
- Establishing the level of risk the organisation is willing to take
- Risk reporting tailored to the relevant audience
- Explaining the external risk posed by corporate governance to stakeholders
- Creating business continuity plans to limit risks
- Conducting policy and compliance audits, which will include liaising with internal and external auditors
- Building risk awareness amongst staff by providing support and training within the organisation

**Kazakhstan Stock Exchange JSC, Almaty Kazakhstan**

**Mar 2017-Jul 2018**

Head of Market Data Division

- Introducing new market data products
- Managing all market data products, including creation and checking processes
- Responsible for different projects within the Information and Statistics Department (such as KASE's mobile application, new website, presentations etc.)
- Responsible for meetings and negotiations with foreign partners, clients, vendors
- Managing the work within the division (projects and tasks of subordinates)
- Preparing presentations for Deputy CEO and clients

**Kazakhstan Stock Exchange JSC, Almaty Kazakhstan**

**Jun 2016-Feb 2017**

Specialist of Information and Analysis Division

- Managing market data products
- Preparing presentations for Deputy CEO and clients
- Responsible for different projects within the Information and Statistics Department
- Participation in meetings with foreign partners, clients, vendors

**KMG Rompetrol SRL, Bucharest, Romania**

**Feb-Apr 2016**

(Multinational Oil and Gas Company) Treasury Intern

- Preparing monthly and quarterly reports related to external and internal financing sources, such as bank agreements, intercompany loans, bank guarantees
- Monitoring existing guarantees and covenants, calculating interest and other commissions
- Doing financial risk management analysis and checking and calculating monetary position at the group level
- Preparing cash flow forecast for 3 months at an entity and group level

- Applying cash pooling system as an optimisation tool for company's liquidity

**Chevron, Almaty, Kazakhstan** **Aug 2013**  
 (Multinational Oil and Gas Company) Accountant intern

**Monsoon Accessorize, Canary Wharf, London** **Jun-Aug 2012**  
 (High street fashion brands store) Sale assistant

**MultiSoft Consulting, Almaty, Kazakhstan** **Jun-Aug 2011**  
 (Software development and Maintenance Company) Accountants Assistant

**Dancin' Oxford Festival, Oxford** **Feb-June 2011**  
 Festival Rep (part-time)

**Extracurricular Activities**

**Volunteering work** **2009-2011**

- KEEN, Oxford – activities with young people with special needs
- Salsa teaching assistant, Oxford – helped teach salsa for beginners

**Certificate of Company Programme Achievement** **2010**  
 as a Director of a Young Enterprise Company at St.Clare's College, Oxford

**"Todes" dance studio, Almaty** **2008-2009**

**"AzArt" Ballroom and latin dances school, Almaty** **1997-2007**

**Professional skills/Interests**

**Languages:** English (fluent), Kazakh (native), Russian (fluent), German, French (beginner)

**Computer Softwares:** Microsoft Office, Stata, R, Sage, SPSS, 1C, E-views

**Hobbies:** tennis, dancing (ballroom and latin dances), music, yoga