



**Sergey Khegay**

Bucharest, Romania

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**Experience**

**Acting Chief Officer Corporate Services**

**KMG Rompetrol SRL (Bucharest, Romania)**

**Headquarter of Kazmunaygas International – integrated international oil and gas holding**

- management of IT function of the Group
- management of legal and compliance function of the Group
- management of procurement function of the Group
- management of function of the Group

*now*



**February 2024**

**Group Director Forensic and Security**

**KMG Rompetrol SRL (Bucharest, Romania)**

**Headquarter of Kazmunaygas International – integrated international oil and gas holding**

- management of forensic function of the Group
- management of whistle-blower function of the Group
- management of security activities

*now*



**November 2020**

**Group Capital Investments Director**

**KMG Rompetrol SRL (Bucharest, Romania)**

**Headquarter of Kazmunaygas International – integrated international oil and gas holding**

- analysis and budgeting capital projects of the Group
- monitoring of capital and maintenance projects of the Group

*November 2020*



**May 2020**

**Project manager**

**KMG Rompetrol SRL (Bucharest, Romania)**

**Headquarter of Kazmunaygas International – integrated international oil and gas holding**

- portfolio management in Kazakh-Romanian Investment Fund
- group assets restructuring management

*May 2020*



**November 2018**

**Deputy General manager**  
**Rominserv SRL (Bucharest, Romania)**  
**Industrial construction company of Kazmunaygas International – integrated international oil and gas holding**  
 - finance manager of oil refinery upgrading project (Pavlodar refinery)  
 - head of project back office (finance, legal, HR, administrative issues)

November 2018  
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 October 2015

**Advisor to general manager**  
**Rominserv Kazakhstan, LLP (Astana, Kazakhstan)**  
**Industrial construction company of Kazmunaygas International – integrated international oil and gas holding**  
 - finance manager of oil refinery upgrading project  
 - head of project back office (finance, legal, HR, administrative issues)

October 2015  
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 June 2015

**Group CFO**  
**Aitas Group LLP (Ust-Kamenogorsk, Kazakhstan)**  
**Agricultural holding – poultry farm, meat processing plant, farming**  
 - planning and controlling consolidated cash flows of group companies  
 - consolidated budgeting and reporting  
 - risk management, business processes and internal control procedures development

June 2015  
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 April 2015

**Deputy general manager**  
**Rominserv Kazakhstan, LLP (Astana, Kazakhstan)**  
**Industrial construction company of Kazmunaygas International – integrated international oil and gas holding**  
 - supervising finance and procurement functions  
 - supervising HR, admin and IT functions  
 - business development projects

March 2015  
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 May 2014

**Director of budgeting and tax planning department**  
**Kazmunaygas-Refinery and Marketing, LLP (Astana, Kazakhstan)**  
**Headquarter of refining and oil products marketing division of Kazmunaygas – integrated international oil and gas holding**  
 - development of consolidated Group budgets and reforecasts,  
 - reporting budget execution and Group performance evaluation  
 - financial analysis of investment projects and deals

February 2014  
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 September 2013

**Group corporate finance director**  
**Rompetrol Group (Bucharest, Romania)**  
**Headquarter of international operations of Rompetrol Group – integrated international oil and gas holding**  
 - head of Group treasury: planning, approving and controlling of consolidated cash flows  
 - group fundraising and loans management  
 - group insurance management  
 - group procedures development and implementation

September 2013  
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 September 2012

**Deputy director of Group planning and performance management department**

September 2012

**Rompetro Group (Bucharest, Romania)**



**Headquarter of international operations of Rompetrol Group – integrated international oil and gas holding**

September 2010

- development of consolidated Group budgets and reforecasts,
- reporting budget execution and performance evaluation
- financial analysis of investment projects and deals

**Finance director**

August 2010

**Investment company Capitalist, CSJC (Moscow, Russian Federation)**



**finance management company (stock exchange broker, dealer, custodian)**

May 2007

- business development of start-up companies
- development of finance function, ERP and back-office
- financial risks control

**Internal controls director**

March 2008

**Starbank, CJCS (Moscow, Russian Federation)**



**commercial bank**

October 2007

- planning, execution of bank and branches audit and reporting to Board of Directors
- development and implementation of internal control procedures

**Consultant/Senior Consultant**

April 2007

**PriceWaterhouseCoopers (Almaty, Kazakhstan)**



**financial audit and consulting company**

June 2005

- financial auditor (IFRS audit of production, telecom and oil and gas companies)
- participation of financial consulting projects (IT&C and IPO)
- preparation of IFRS financial reports
- supervising audit project team to ensure results and deadlines

**Assistant valuation expert/senior valuation expert**

May 2007

**Vita firm, LTD (Almaty)**



October 1999

- property valuation expert (equipment, vehicles, goods)

## Board's membership

- Member of the Board of Directors **Fondul de Investitii in Energie Kazah-Roman S.A.**
- Member of the Board of Directors **Rominserv S.R.L.**

## Education

**Master of business administration (MBA), full-time study (2003-2005)**

KIMEP University, Bang College of Business, Almaty, Kazakhstan

Major: Accounting and finance

Double major: Marketing

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**University degree (1995-2002)**

Kazakhstan State Medical University, Almaty, Kazakhstan

Diploma: doctor

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**ACCA, London (2006-now)**

Chartered accountant,

Student, 5 exams passed

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**The Federal Service on Finance Market Supervision of the Ministry of Finance of Russian Federation, Moscow (2008)**

Qualification certificate 1 (broker, dealer, financial markets management)

Qualification certificate 4 (custody of stocks)

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**Skills**

English – advanced

Russian – native

Experienced user of MS office applications, ERP systems, trading systems

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**Personal info**

Year of birth: 1978